

What is a PEER?

Three basic types of PEERS

- *Internal Content*
- *Internal Non-Content*
- *External Content*

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Peer Evaluation Design

Identify those aspects of faculty performance to be evaluated that are...

- Content Specific**
- Non-content Specific**
(generic or process-oriented)

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Peer Evaluation Design

Identify peers who are in the best position to have *first hand* knowledge concerning the performance in question.

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Peers may provide meaningful evaluative information concerning:

- *Quality of scholarly activity*
- *Contributions to the Department*
- *Contributions to the College*
- *Contributions to the Institution*
- *Contributions to the Discipline*
- *Collegiality*

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